

Additional Information

SALARY: The basic pay will be fixed at the time of joining the institute as per pay fixation rules as applicable to the employees of the Institute. You will also be eligible for Dearness Allowance, Transport Allowance and Performance Related Incentive Scheme (at 20% of the salary), subject to rules and regulations. The gross pay will depend on the rates of various allowances as fixed and revised by the Government of India from time to time.

BENEFITS: You will be enrolled in the contributory health service scheme (CHSS) of the institute. This is a health insurance scheme at a nominal cost, which covers all medical expenses, including prescription drugs and hospitalization, for you and members of your family. You will also be enrolled in the group insurance plan of the institute for work related accidents. In addition, there will be medical facilities available on campus for you and your family.

PENSION: You will be enrolled in the National Pension System of the Govt. of India, which is a defined contribution pension scheme. Your contribution to the scheme would be 10% of the sum of your basic salary and Dearness Allowance, whereas the contribution by TIFR would be at 14%. You can get more information about this scheme at <http://pensionersportal.gov.in/npscheme.asp>

RESEARCH FUNDING: TIFR receives funding for their research activity from the Department of Atomic Energy (DAE), Government of India. You can write a proposal, which will be evaluated and a budget will be allocated based on your proposal and availability of funds. Each Centre/ Department has additional common funds. All faculty members are eligible to apply for external grants to various funding agencies both nationally and internationally after getting approval from the institute. Common funds are also available for organizing conferences and workshops.

KNOWLEDGE EXCHANGE GRANT: Faculty members are entitled to a fixed yearly Knowledge exchange grant (of ₹ 2 lakh per year) from the Centre. This grant can be utilized for (i) travel and visits related to research and collaborations (both travel to other institutions and expenses for inviting researchers from other institutions are included) (ii) purchase of computer equipment (desktops, laptops, computer peripherals and related equipment) and related furniture, books and journals (iii) subscription for scientific societies and journals (iv) work related internet and phone payments. Besides, there are internal grants, which are administered through the Center Director for additional travel support. This is in addition to any other award/grant that you may personally obtain from funding agencies outside TIFR.

SPACE AND PERSONNEL: All faculty members will get appropriate office space and if required, dry lab space.

ICTS-TIFR GRADUATE AND POSTDOCTORAL PROGRAM: ICTS has begun a graduate program in Physics as well as Mathematics. You are encouraged to supervise Ph.D. students who are admitted to ICTS via an entrance exam and interview. You can also recruit postdoctoral fellows for your research group. Note that these Ph.D. students and postdocs are paid by the Centre and are also provided accommodation. Further, ICTS has an experienced pool of scientific officers and technical staff, who can assist you in your research activities.

LEAVE RULES: ICTS offers flexible leave rules to encourage collaborative research, both within the country and outside. In addition to the standard personal leave, the Centre also provides special leaves to encourage the scientists to participate in national and international conferences, and other academic activities.

RELOCATION EXPENSES: Since ICTS-TIFR is a government funded Institute, reimbursement of relocation expenses will be limited to relocation from a Government Organization within India as per the Government of India directives.